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**CHIEF DIRECTORATE: FINANCIAL MANAGEMENT**  
**DIRECTORATE: SUPPLY CHAIN MANAGEMENT**

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## **ADDENDUM FOR REPLACEMENT OF PAGES OF BID DOCUMENT**

The following tender was advertised on E-tender portal and departmental website.:

| <b>BID NO.</b>             | <b>DESCRIPTION</b>  | <b>OLD PAGES</b>                         | <b>REPLACING PAGES</b>                   |
|----------------------------|---|--|--|
| <b>13 DARD<br/>09/2025</b> | <b>PROVISION OF 24-HOUR<br/>PHYSICAL SECURITY<br/>SERVICES AT DR. KENNETH<br/>KAUNDA DISTRICT SITES<br/>FOR A PERIOD OF THIRTY-<br/>SIX (36) MONTHS</b> | Page 10<br>Page 11<br>Page 14<br>Page 15 | Page 10<br>Page 11<br>Page 14<br>Page 15 |

All other terms and conditions as stated in the bid documents remain unchanged.

**DIRECTOR**  
**SUPPLY CHAIN MANAGEMENT**

**DATE**

**DEPLOYMENT OF PRIVATE SECURITY OFFICERS AT THE DEPARTMENT OF AGRICULTURE  
AND RURAL DEVELOPMENT  
SPECIFICATION FOR DR. KENNETH KAUNDA DISTRICT SITES**

| Potchefstroom Sites and Grades                           | Day Shift | Night Shift | Total     | Special Requirement            |
|--|-----------|-------------|-----------|--------------------------------|
| College <b>Grade C</b>                                   | 18        | 17          | 35        | <b>1x24/7 Patrol Vehicle</b>   |
| College <b>Grade B</b>                                   | 1         | 1           | 2         |                                |
| Mooibank <b>Grade C</b>                                  | 1         | 1           | 2         |                                |
| Mooibank <b>Grade C-Armed</b>                            | 1         | 1           | 2         |                                |
| Machavie Experimental Farm <b>Grade C Armed</b>          | 2         | 2           | 4         | <b>1x24/7 Patrol Vehicle</b>   |
| Machavie Experimental Farm <b>Grade C</b>                | 10        | 10          | 20        |                                |
| Machavie Experimental Farm <b>Grade B</b>                | 1         | 1           | 2         |                                |
| <b>Potchefstroom Total Grade C</b>                       | <b>32</b> | <b>31</b>   | <b>63</b> |                                |
| <b>Potchefstroom Total Grade B</b>                       | <b>2</b>  | <b>2</b>    | <b>4</b>  |                                |
| <b>Potchefstroom Total for Patrol Vehicles</b>           |           |             |           | <b>2X 24/7 Patrol vehicles</b> |
| Other Dr. K. Kaunda District Sites and Grades            | Day Shift | Night Shift | Total     | Special Requirement            |
| Matlosana LAO <b>Grade C</b>                             | 1         | 0           | 1         |                                |
| Matlosana Vet <b>Grade C</b>                             | 1         | 1           | 2         |                                |
| Maquassi LAO <b>Grade C</b>                              | 1         | 1           | 2         |                                |
| Maquassi Vet <b>Grade C</b>                              | 1         | 1           | 2         |                                |
| Ventersdorp FSU <b>Grade C</b>                           | 1         | 0           | 1         |                                |
| Ventersdorp VET <b>Grade C</b>                           | 1         | 0           | 1         |                                |
| Mogopa Auction Pan <b>Grade C Armed</b>                  | 1         | 1           | 2         |                                |
| Mogopa Auction Pan <b>Grade C</b>                        | 1         | 1           | 2         |                                |
| <b>Other Dr. K. Kaunda District Sites Totals Grade C</b> | <b>8</b>  | <b>5</b>    | <b>13</b> |                                |

**GRAND TOTALS FOR DR. KENNETH KAUNDA DISTRICT SITES:**

- **72 Grade C + 04 Grade B = 76**
- **2 x 24/7 patrol vehicles**



## **PRICING SCHEDULE**

NAME OF BIDDER: ..... BID NO: **13 DARD 01/2025**  
 CLOSING TIME **11H00 ON 24 May 2025**

OFFER TO BE VALID FOR **90** DAYS FROM THE CLOSING DATE OF BID.

### **GRADE 'C' SECURITY OFFICER**

#### **YEAR 1 (2026/27)**

| DESCRIPTION                                 | EXPLANATION   | UNIT PRICE PER<br>SECURITY OFFICER |
|---|---|------------------------------------|
| BASIC SALARY                                | Basic salary as per sectoral determination. 6       | R                                  |
| HOURLY RATE                                 | Hourly rate as per sectoral determination 6         | R                                  |
| Ordinary time: (i) Primary Security Officer | 4 shifts per week (48-hours)                        | R                                  |
| (ii) Relief Security Officer                | 2 shifts per week (24-hours)                        | R                                  |
| Sunday pay premium                          | 4,333 weeks p/m @ X1.5                              | R                                  |
| Public holiday premium                      | 1 shift p/m @ X1                                    | R                                  |
| Security officer premium allowance          | n/a   | R0.00                              |
| Leave provision                             | 21 consecutive days leave                           | R                                  |
| Sick leave                                  | 24 shifts per 3 year cycle                          | R                                  |
| Study leave                                 | 6 days per annum                                    | R                                  |
| Family Responsibility Leave                 | 5 days per annum                                    | R                                  |
| Night shift allowance                       | 6 Rand, p/night shift worked                        | R                                  |
| Long Service Allowance                      | R500 over 60 months                                 | R                                  |
| Statutory Annual Bonus                      | Monthly salary                                      | R                                  |
| <b>SUB-TOTAL</b>                            |   |                                    |
| UIF   | 1 % of employees' income                            | R                                  |
| Hospital Cover                              | R 172.50 per month                                  |                                    |
| Provident Fund                              | 5 % of fund salary                                  |                                    |
| COID/WCA                                    | 3.14 % of remuneration                              |                                    |
| Bargaining Council Levy                     | R 7.00  |                                    |
| PSIRA "per SO" fee (See note 7 below)       | R 4.00 (average)                                    |                                    |
| Sets of uniform                             | R 2050.00 per person per annum                      |                                    |
| Training (Skills development Levy)          | 1 % of remuneration (SDL)                           |                                    |
| Cleaning Allowance                          | R 30.00 per month                                   |                                    |
| <b>TOTAL DIRECT COST</b>                    |   | <b>R</b>                           |
| Share of overheads                          | 40 % of direct cost (Economy of scale rule applies) | <b>R</b>                           |
| <b>SUB TOTAL: POSSIBLE EXTRA COSTS</b>      |   |                                    |

**GRADE 'C' SECURITY OFFICER****YEAR 2 (2027/28)**

| DESCRIPTION   | EXPLANATION   | UNIT PRICE PER SECURITY OFFICER |
|---|---|---------------------------------|
| BASIC SALARY  | Basic salary as per sectoral determination. 6       | R                               |
| HOURLY RATE   | Hourly rate as per sectoral determination 6         | R                               |
| Ordinary time: (i) Primary Security Officer             | 4 shifts per week (48-hours)                        | R                               |
| (ii) Relief Security Officer                            | 2 shifts per week (24-hours)                        | R                               |
| Sunday pay premium                                      | 4,333 weeks p/m @ X1.5                              | R                               |
| Public holiday premium                                  | 1 shift p/m @ X1                                    | R                               |
| Security officer premium allowance                      | n/a   | R0.00                           |
| Leave provision   | 21 consecutive days leave                           | R                               |
| Sick leave  | 24 shifts per 3-year cycle                          | R                               |
| Study leave   | 6 days per annum                                    | R                               |
| Family Responsibility Leave                             | 9 days per annum                                    | R                               |
| Night shift allowance                                   | 10 Rand, p/night shift worked                       | R                               |
| Long Service Allowance                                  | R500 over 60 months                                 | R                               |
| Statutory Annual Bonus                                  | Monthly salary                                      | R                               |
| <b>SUB-TOTAL</b>  |   |                                 |
| UIF   | 1 % of employees' income                            | R                               |
| Hospital Cover  | R 172.50 per month                                  |                                 |
| Provident Fund  | 5 % of fund salary                                  |                                 |
| COID/WCA  | 3.14 % of remuneration                              |                                 |
| Bargaining Council Levy                                 | R 7.00  |                                 |
| PSIRA "per SO" fee (See note 7 below)                   | R 4.00 (average)                                    |                                 |
| Sets of uniform   | R 2050.00 per person per annum                      |                                 |
| Training (Skills development Levy)                      | 1 % of remuneration (SDL)                           |                                 |
| Cleaning Allowance                                      | R 30.00 per month                                   |                                 |
| <b>TOTAL DIRECT COST</b>                                |   | <b>R</b>                        |
| Share of overheads                                      | 40 % of direct cost (Economy of scale rule applies) | <b>R</b>                        |
| <b>SUB TOTAL: POSSIBLE EXTRA COSTS</b>                  |   |                                 |
| <b>TOTAL COST PER MONTH</b>                             |   | <b>R</b>                        |
| <b>PROFIT PER SECURITY OFFICER</b>                      |   | <b>R</b>                        |
| <b>VAT</b>  |   | <b>R</b>                        |
| <b>TOTAL PER SECURITY OFFICER (GRADE B) PER MONTH</b>   |   | <b>R</b>                        |
| <b>TOTAL FOR 72 GRADE C SECURITY OFFICERS PER MONTH</b> |   | <b>R</b>                        |
| <b>TOTAL FOR YEAR 2 (TWO)</b>                           |   | <b>R</b>                        |



**GRADE 'B' SECURITY OFFICER****YEAR 2 (2027/28)**

| DESCRIPTION   | EXPLANATION   | UNIT PRICE PER SECURITY OFFICER |
|---|---|---------------------------------|
| BASIC SALARY  | Basic salary as per sectoral determination. 6       | R                               |
| HOURLY RATE   | Hourly rate as per sectoral determination 6         | R                               |
| Ordinary time: (i) Primary Security Officer             | 4 shifts per week (48-hours)                        | R                               |
| (ii) Relief Security Officer                            | 2 shifts per week (24-hours)                        | R                               |
| Sunday pay premium                                      | 4,333 weeks p/m @ X1.5                              | R                               |
| Public holiday premium                                  | 1 shift p/m @ X1                                    | R                               |
| Security officer premium allowance                      | n/a   | R0.00                           |
| Leave provision   | 21 consecutive days leave                           | R                               |
| Sick leave  | 24 shifts per 3 year cycle                          | R                               |
| Study leave   | 6 days per annum                                    | R                               |
| Family Responsibility Leave                             | 11 days per annum                                   | R                               |
| Night shift allowance                                   | 12 Rand, p/night shift worked                       | R                               |
| Long Service Allowance                                  | R500 over 60 months                                 | R                               |
| Statutory Annual Bonus                                  | Monthly salary                                      | R                               |
| <b>SUB-TOTAL</b>  |   |                                 |
| UIF   | 1 % of employees' income                            | R                               |
| Hospital Cover  | R 172.50 per month                                  |                                 |
| Provident Fund  | 5 % of fund salary                                  |                                 |
| COID/WCA  | 3.14 % of remuneration                              |                                 |
| Bargaining Council Levy                                 | R 7.00  |                                 |
| PSIRA "per SO" fee (See note 7 below)                   | R 4.00 (average)                                    |                                 |
| Sets of uniform   | R 2050.00 per person per annum                      |                                 |
| Training (Skills development Levy)                      | 1 % of remuneration (SDL)                           |                                 |
| Cleaning Allowance                                      | R 30.00 per month                                   |                                 |
| <b>TOTAL DIRECT COST</b>                                |   | <b>R</b>                        |
| Share of overheads                                      | 40 % of direct cost (Economy of scale rule applies) | <b>R</b>                        |
| <b>SUB TOTAL: POSSIBLE EXTRA COSTS</b>                  |   |                                 |
| <b>TOTAL COST PER MONTH</b>                             |   | <b>R</b>                        |
| <b>PROFIT PER SECURITY OFFICER</b>                      |   | <b>R</b>                        |
| <b>VAT</b>  |   | <b>R</b>                        |
| <b>TOTAL PER SECURITY OFFICER (GRADE B) PER MONTH</b>   |   | <b>R</b>                        |
| <b>TOTAL FOR 04 GRADE B SECURITY OFFICERS PER MONTH</b> |   | <b>R</b>                        |
| <b>TOTAL FOR YEAR 2 (TWO)</b>                           |   | <b>R</b>                        |