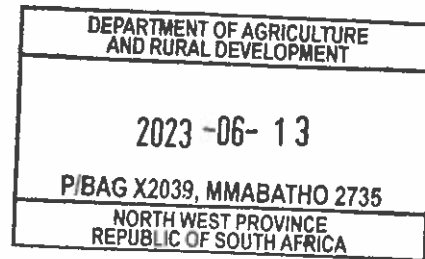




**agriculture &
rural development**

Department:
Agriculture and Rural Development
North West Provincial Government
REPUBLIC OF SOUTH AFRICA



AgriCentre Building
Cnr. Dr. James Moroka
and Stadium Rd
Private Bag X2039,
Mmabatho 2735

**CHIEF DIRECTORATE: CORPORATE SERVICES
DIRECTORATE - HUMAN RESOURCE MANAGEMENT**

Tel: +27 (18) 389 5638/5775
Fax: +27(18) 384 2759
E-mail: YModubu@nwpg.gov.za

ADVERTISEMENT OF VACANCIES - CIRCULAR 1/2023

DIRECTORATE: VETERINARY SERVICES

Control Animal Health Technician (3 posts)

Salary : R 527 298.00 p.a (SL 10) Ref. NWDARD 01/06/23

Centres: Moretele, Ratlou and Rustenburg State Veterinary Offices

Requirements:* A Bachelors in Animal Health / National Diploma *Registration with the South African Veterinary Council (SAVC) * Minimum of 6 year's hands working experience within state regulatory environment *Computer literacy *Good understanding of the Animal Disease Act 35 of 1984 *Must possess a certificate for TB and CA course *Valid drivers' license

Duties:*Supervise implementation of vaccination programs on Controlled Diseases according to the Animal Disease Act *Supervise the activities of Primary Animal Health Care *Supervise the organisation and implementation of community clinics *Supervise conduction National and Provincial Survey of prescribed diseases in the North West province *Supervise implementation of the Brucellosis and Tuberculosis Eradication Schemes in the North West Province *Participate in the movement of buffaloes within and in or out of the North West Province *Reporting to line function manager*Implement Performance Management Development System for subordinates

Enquiries: Dr LS Madyibi, tel : (018) 389 - 5102/ 5057

Veterinary Public Health Officer (2 posts)

Salary: R 359 517.00 p.a (SL 08) Ref. NWDARD 02/06/23

Centres: Greater Taung and Naledi State Veterinary Offices

Requirements: *National Diploma in Environmental Health or BTech degree in Environmental Health *Computer literacy *Good understanding of Meat Safety Act 40 of 2000* A valid drivers liense

Duties: * Enforcement of the Meat Safety Act, 2000 (Act 40 of 2000) Monitor and audit abattoirs in the North West Province *Monitor and audit sterilizing plants associated with abattoirs in the Province *Assist with meat inspection whenever necessary *Conduct public awareness campaigns/sessions *Participate in programmes and projects within the directorate and department.

Enquiries: Dr LS Madyibi, tel : (018) 389 - 5102/ 5057

WE BELONG WE CARE WE SERVE

DIRECTORATE: DR KENNETH KAUNDA DISTRICT SERVICES

Scientist Production: Pasture Science (2 posts)

Salary: Starting at R 687 879.00 per annum (all-inclusive remuneration package), as determined by OSD prescripts Ref. NWDARD 03/06/23

Centre: Dr Kenneth Kaunda District Office/ Potchefstroom

Requirements: * Grade 12 and *A recognised 4-year Bachelor of Science degree, Bachelor of Science (Hons), Postgraduate Diploma or Equivalent Qualification at NQF level 8 *Current registration with SACNASP as a Professional Natural Scientist *A minimum of three (3) years' natural scientific experience in research in the field of Pasture Science *Practical knowledge of agriculture *Programme and project management *Knowledge of scientific research methodologies and methods *Knowledge of research legal compliance *Problem solving and analytical Skills *Computer Literacy *Technical report writing skills *Good verbal and communication skills *Good interpersonal relationships

Duties: *Develop research proposals *Implement research projects *Monitor and evaluate research project performance *Provide scientific advice as required *Conduct analysis of scientific data *Gather and interpret data, evaluate results and disseminate information *Develop and customize scientific models and techniques *Continuous professional development *Research literature studies to improve expertise *Publish and present research findings *Liaise with relevant stakeholders on science-related matters *Manage staff performance and outputs

Enquiries: Dr HTH Muedi, tel: 018 299 6506/ 6825

Scientific Technician Production: Pasture Science

Salary: Starting at R 353 013.00 per annum, as determined by OSD prescripts

Ref. NWDARD 04/06/23

Centre: Dr Keneth Kaunda District Office/Potchefstroom

Requirements: * Grade 12 and *A recognised 3-year Diploma, Bachelor of Science Degree, Advanced Diploma; or Equivalent Qualification at NQF Level 7 with 50% of the required credits in natural sciences *Current registration with SACNASP as a Certificate Natural Scientist *A minimum of three (3) years' post-qualification technical (scientific) experience in the field of Pasture Science *Knowledge of scientific methodologies and methods *Knowledge of research legal compliance *Problem solving and analytical Skills *Computer Literacy *Technical report writing skills *Good verbal and communication skills *Good interpersonal relationships *Valid, unendorsed Driver's licence

Duties: *Perform technical scientific functions *Preparation for and participation in research activities *Data collection, recording, preparation and interpretation *Maintenance, calibration and operation of scientific equipment *Provide technical information and advice as required *Plan and implement fodder flow *Develop working relationship with relevant stakeholders *Manage staff performance and outputs

Enquiries: Dr HTH Muedi, tel: 018 299 6506/ 6825

Specialist Agricultural Advisor (Pasture / Animal)
Salary: R527 298.00 p.a (SL 10) Ref. NWDARD 05/06/2023
Centre: Dr Kenneth Kaunda District / Potchefstroom

Requirements: *Master's degree in pasture / Animal Production *A minimum of 5 years relevant experience *Current registration with SACNASP *Advanced computer skills *Knowledge of extension methodology *Knowledge of basic and advanced pasture / animal production science *Knowledge of relevant National Acts and guidelines *Good telephone etiquette* Good report writing skills *Good verbal and written communication skills *Good interpersonal relations *Training and facilitation skills *Willingness to travel throughout the Province

Duties: *Develop and promote practical farming/production methods *Provide solutions to identified agricultural production constraints by disseminating information/knowledge through various means including trials and demonstrations *Liaise with research institutions *Empower Agricultural Advisors through transfer of skills and knowledge in the field of specialisation *Plan and implement specialist advisor programmes *Develop and update production guidelines for priority farming activities *Facilitate training of clients through information sessions, documentation, on-farming demonstrations, farmer's days, etc. *Conduct feasibility studies *Monitoring, evaluation and reporting on the performance of programs and projects

Enquiries: Ms MPS Sentsho, tel: (018) 299 - 6514

Assistant Director - Local Agricultural Office Manager
Salary : R424 104.00 per annum (SL 09) Ref. NWDARD 06/06/23
Centre: JB Marks Local Agricultural Office/ Potchefstroom

Requirements: *An appropriate Bachelor Degree or equivalent qualification*At least 5 years' experience in the field of Agricultural Extension and Advisory service *A Postgraduate qualification in Extension will be an added advantage *Knowledge of public service prescripts *Conflict Management and Leadership Skills *Technical knowledge in the fields of crops, horticulture and livestock production *Knowledge of project management *Computer Literacy *Good communication skills *Driver's licence *Ability to work with developing and commercial farmers* Ability to work under pressure.

Duties:* Manage the development and implementation of provision of Agricultural Extension *Manage the development and implementation of agricultural related project *Promote cooperative governance amongst stake holders* Manage the key performance areas of the managed* Compile and manage the utilisation of LDC budget and other resources* Compilation of reports* Report progress on LDC activities and liaise with other Departments, Municipalities, NGO's and farmer organisations in order to promote intergraded planning and development in the LDC.

Enquiries: Dr NS Molepo, tel: (018) 299 - 6504. 6500

Assistant Director - District Project Coordinator
Salary: R424 104.00 per annum (SL 09) Ref. NWDARD 07/06/23
Centre: Dr Kenneth Kaunda District Services Office/ Potchefstroom

Requirements: * A recognised bachelor's degree in economics/ or equivalent qualification *Three (3) years appropriate experience in the field of Monitoring and Evaluation * Computer skills * Advanced communication and presentation skills * Knowledge of project planning and management * Course in monitoring and evaluation will be added advantage * Valid driver's.

Duties: *Coordinate and develop programme business plans for the conditional grants and earmarked funds * Monitor and evaluate programmes and project implementation* Compile statutory programme and related reports in compliance with Dora and other Legislative requirements (CASP, LandCare, Illima/Letsema, ERP) *Coordinate Planning of programme and projects for conditional grants to be implemented in the District * Manage resources and performance of subordinates *Compile reports as per Treasury regulations *Develop and implement of monitoring and Evaluation framework.

Enquiries: Mr Dr NS Molepo, tel : (018) 299 - 6504/ 6500

DIRECTORATE: STRUCTURED AGRICULTURAL EDUCATION & TRAINING

Head of Department - Agricultural Economics & Entrepreneurship
Salary: R527 298.00 per annum (SL 10) Ref. NWDARD 08/06/23
Centre: Taung Agricultural College

Requirements: * Minimum qualification NQF Level 8 (BSc. Honours) in Agricultural Economics *A Master's degree (NQF level 9) in agricultural economics and a qualification in (PGCE) will be an added advantage. At least 3 years relevant and applicable proven working experience specialising in Agricultural Economics in higher education and training *Fluency in English and at least one of the languages spoken in the North West Province. *An unendorsed valid driver's license *Computer literate (MS office software packages)

Duties: *Provision of Agricultural Education and Training at the College *Implementation of quality assurance tools for the Department of Agricultural Economics, Entrepreneurship and Information Communication and Technology *Overseeing delivery of teaching and learning methods and assessment tools *Manage key performance areas of subordinates *Management of financial and human resources *Acquisition of required goods, services and assets.

Enquiries: Mr T Malala, tel : (053) 994 - 9800

Lecturer - Agricultural Economics
Salary: R359 517.00 per annum (SL 08) Ref. NWDARD 09/06/23
Centre: Taung Agricultural College

Requirements: *Minimum qualification NQF level 7 specialising in Agricultural Economics *Post graduate qualification in an agricultural field or training environment and a qualification in education (PGCE) will be an added advantage *At least 1-2 years relevant applicable proven experience in higher education and training *Fluency in English and at least one of the languages spoken in the North West Province *An unendorsed valid driver's license. Computer literacy (MS office software packages)

Duties: *Teach and manage learning activities on range of courses offered in the department *Develop and prepare module plans, learning materials, assignment, activities, and assessment for students learning *Undertake and implement, monitor, and assess student's course and project work and examination *Maintain up to date and accurate records of students' progress and achievements, contribute to the work integrated learning program within the college

Enquiries: Mr T Malala, tel : (053) 994 - 9800

DIRECTORATE: NGAKA MODIRI MOLEMA DISTRICT SERVICES

Specialist Agricultural Advisor (Pasture / Animal) (2 posts)

Salary: R 527 298.00 p.a (SL 10) Ref. NWDARD 10/06/2023

Centre: Ngaka Modiri Molema District Office/ Mahikeng

Requirements: *Master's degree in pasture / Animal Production *A minimum of 5 years relevant experience *Current registration with SACNASP *Advanced computer skills *Knowledge of extension methodology *Knowledge of basic and advanced pasture / animal production science *Knowledge of relevant National Acts and guidelines *Good telephone etiquette* Good report writing skills *Good verbal and written communication skills *Good interpersonal relations *Training and facilitation skills *Willingness to travel throughout the Province

Duties: *Develop and promote practical farming/production methods *Provide solutions to identified agricultural production constraints by disseminating information/knowledge through various means including trials and demonstrations *Liase with research institutions *Empower Agricultural Advisors through transfer of skills and knowledge in the field of specialisation *Plan and implement specialist advisor programmes *Develop and update production guidelines for priority farming activities *Facilitate training of clients through information sessions, documentation, on-farming demonstrations, farmer's days, etc. *Conduct feasibility studies *Monitoring, evaluation and reporting on the performance of programs and projects

Enquiries: Ms MPS Sentsho, tel: (018) 299 - 6514

DIRECTORATE: SUSTAINABLE RESOURCE USE MANAGEMENT

Assistant Director - Agricultural Mechanization

Salary: R424 104.00 per annum (SL 09) Ref. NWDARD 11/06/23

Centre: Mahikeng - Head Office

Requirements: *Grade 12 plus NTC 3 Certificate and Artisan Diesel Mechanic Certificate *Six (6) years relevant experience in the maintenance and repair of different brands of tractors, agricultural machines and implements of which three (3) must be at supervisory level* Computer literacy*Knowledge of farm mechanization planning *Knowledge of PFMA and related policies *Knowledge and understanding of legislative framework governing the Public Service *Good organizational and interpersonal skills * Good planning and organising skills *Good verbal, written communication skills

Duties: *Maintenance and repair of tractors, agricultural machines and implements *Development of technical specifications for procurement purposes *Perform pre and post-delivery inspection on newly purchased tractors, agricultural machines and implements *Adjust and calibrate agricultural implements in accordance with manufacturers operating manuals

Enquiries: Mr I Mosalaka, tel : (018) 389 - 5954

**DIRECTORATE: INFORMATION COMMUNICATION AND TECHNOLOGY
MANAGEMENT SERVICES**

Assistant Director - Knowledge and Information Management Services

Salary: R424 104.00 per annum (SL 09) Ref. NWDARD 12/06/23

Centre: Mahikeng - Head Office

Requirements: A Grade 12/ Matric Certificate *A Bachelor`s degree / National Diploma in Library Science/ Information Science *Minimum of 5 years` relevant working experience of which at least three (3) must be at supervisory level *Knowledge and understanding of legislations in the public service *Excellent working knowledge of indexing and classification via Dewey decimal classification (DDC 23), database management and knowledge management *Ability to communicate to all stakeholders both writing and verbal *A Valid driver`s license.

Duties: *Management and maintenance of Department Central Information Resources Centre *Proper management of Departmental Information Databases *Classification, Interpretations, packaging and dissemination of information *Implementation of knowledge management strategy within the department. Supervision of employees.

Enquiries: Ms Malatji, tel : (018) 389 - 5129

DIRECTORATE: SUPPLY CHAIN MANAGEMENT

Assistant Director - Demand Management

Salary: R424 104.00.00 p.a. (SL 09) Ref. NWDARD 13/06/23

Centre: Mahikeng - Head Office

Requirements: * A Bachelor`s degree /National Diploma in Supply Chain Management/ Logistics / Purchasing /Financial Management *Minimum of 5 years` working experience of which at least three (3) must be in a supervisory position *Excellent verbal and written communication skills * Sound analytical/innovative thinking and problem-solving skills *Computer literacy *Knowledge of Walker/BAS *Strong planning and coordination abilities *Ability to work under pressure and extended hours so as to meet the deadline dates *Knowledge of and experience in the application of legislative framework that governs Supply Chain Management in the Public Service environment, PFMA, PPPFA, B-BBEE and Treasury Regulations and all prescripts governing procurement in the Public Service*Valid driver`s licence.

Duties: *Conduct total market and needs assessment *Manage the needs assessment performance in accordance with the framework *Management policies and SCM prescripts *Implement Demand Management policies processes and procedures *Perform strategic and annual supply chain demand management planning *Develop and obtain approval for the procurement management plan *Inform guide and advice departmental employees on demand management matters to promote correct

implementation and sound demand management practices *Render Secretariat Services to the Departmental Bid Committees *Ensure the determination of specifications and terms of references with regard to procurement of goods and services *Ensure that future needs/requirements are linked to the Strategic Plan and Budget *Administer Demand Management Plans for all component and provide inputs to all Programme Managers during planning *Manage key performance areas of subordinates

Enquiries: Ms M Matsheka, tel : (018) 389 - 5151

**DIRECTORATE: RISK MANAGEMENT, ANT-CORRUPTION AND INTERGRITY
MANAGEMENT**

Assistant Director - Risk Management

Salary: R424 104.00 per annum (SL 09) Ref. NWDARD 14/06/23

Centre: Mahikeng - Head Office

Requirements: *A degree or National Diploma in Law/ Forensic Investigations/ Forensic Accounting or Forensic Auditing *Three (3) years relevant experience in investigations *Valid vehicle driver's license *Case management *Computer skills, leadership *Good communication skills (verbal/written) *Policy formulation/development and financial management skills *Good understanding of relevant legislative prescripts.

Duties: *Conduct fraud and corruption investigations *Promote educational and governance workshops regarding ethics, fraud prevention and integrity management *Promote the implementation of and compliance of the financial disclosure requirements *Keep and maintain gifts register and remunerative work outside employment register (RWOPS) *Review, consult and update policies, strategies, practical guidelines, norms and standards for risks practices, professional ethics, and key fraud prevention initiatives to address risks and corruption risks for the department.

Enquiries: Ms K Moalusi, tel : (018) 389 - 5005

Applications must be submitted on the prescribed form Z83 (fully completed), obtainable from any Public Service Department or on the Internet at <http://www.info.gov.za/documents/forms/employ.pdf> and should be accompanied by a recently updated, comprehensive CV and ID document, and the names of three referees.

The certified supporting documents will be required from the shortlisted candidates only.

All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number of the vacancy in their applications. Should an applicant wish to apply for more than one post, separate applications must be submitted for each post applied for. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered.

This Departmental is an Equal Opportunity, Affirmative Action Employer. It is our intention to promote representivity (race, gender and disability) in the Department through the filling of these posts and

candidates whose transfer/promotion/ appointment will promote representivity will receive preference. An indication in this regard will facilitate the processing of applications.

Note: Short-listed candidates will be subjected to security clearance and reference checking. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification). The Department reserves the right not to make appointments to the advertised posts. Faxed and late applications will not be considered. Failure to comply with the above requirements will result in the disqualification of the application. Receipt of applications will not be acknowledged; correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

Applications, quoting the relevant reference number, must be forwarded as follows:

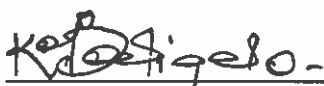
The Directorate - Structured Agricultural Education and Training - Taung Agricultural College: The District Director, Dr Ruth Segomotsi Mompoti District Services, P.O.Box 112, Vryburg, 8600, for attention of Ms. K. Okhaa

The Directorate - Dr Kenneth Kaunda District Services: The District Director, Dr Kenneth Kaunda District Services, Private Bag X804, Potchefstroom 2520, for attention of Ms C Hilderbrand.

The Directorate - Ngaka Modiri Molema District Services: The District Director, Ngaka Modiri Molema District Services, Private Bag X106, Mmabatho, 2735, for attention of Ms D Mmusi

The applications for all other posts must be forwarded to, The Directorate Human Resource Management, Department of Agriculture and Agricultural Development, Private Bag X2039, Mmabatho 2735, for attention of Ms P Molefe or delivered at the AgriCentre Building, corner Dr James Moroka and Stadium Roads, Mmabatho.

CLOSING DATE: 30 JUNE 2023 at 15H00



**MS KO BODIGELO-NYEZI
CHIEF DIRECTOR: CORPORATE SERVICES**

DATE: 13/06/2023

