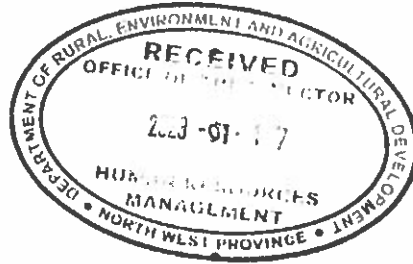




**agriculture &
rural development**

Department:
Agriculture and Rural Development
North West Provincial Government
REPUBLIC OF SOUTH AFRICA



DEPARTMENT OF AGRICULTURE AND RURAL DEVELOPMENT

ERRATUM: EXTENSION OF CLOSING DATE DIRECTORATE: DR KENNETH KAUNDA DISTRICT SERVICES

Deputy Director: Agriculture
Salary: R 811 560 p.a. (SL 11) (all-inclusive remuneration package)
Ref. NWARD 12/06/23
Centre: Potchefstroom

Requirements: *Grade 12 plus a Bachelor's degree (NQF 7) in Agriculture or Agricultural Extension
*A minimum of 6 years' experience in the appropriate field of Agriculture of which three (3) must be at Assistant Director level *Proof of current registration with SACNASP *Courses in Project Management & Evaluation will be an added advantage * Planning and organising skills *Written and verbal communication skills *Good interpersonal relationship skills. A valid, unendorsed driver's licence *

Duties: *Manage the provision of extension and advisory services in relation to the Agriculture Policy Action plan (APAP) commodities *Manage the linkage and exchanging of information between research, extension and producers *Manage the provision of technical agricultural information to farmers *Manage the development and reviewing of guidelines and procedures *Manage Human, Finance and Physical resources of the unit.

Enquiries: Dr NS Molepo, tel: 018 299 6504/5

DIRECTORATE: HUMAN RESOURCE MANAGEMENT

Deputy Director - Organisational Design, HR Planning and Systems (re-advert)
Salary: R 811 560 p.a. (SL 11) (all inclusive remuneration package)
Ref. NWARD 13/06/23
Centre: Mahikeng - Head Office

Requirements: *Grade 12 plus a Bachelor's degree/ or National Diploma in Human Resource Management, Operations Management, Production Management, Management Services* Knowledge of Job Evaluation systems with a certificate and Org Plus software. Persal staff establishment will be an added advantage*A minimum of six (6) years' experience in organizational development/ design environment and human resource planning of which three (3) years must be at Assistant Director level *Computer literacy in MS Office packages *Valid Driver's license *Knowledge of organizational development, organizational design, job evaluation system, procedure and methods and human resource planning specifically in the public service *Sound knowledge and understanding of human resource legislation in the public service. *Good communication skills (verbal and written) *Presentation, facilitation, report writing, planning and organizing skills *Problem solving and project management skills. A valid Driver's license

Duties: *Management of organisational design and development services *Management of the business process mapping and improvement processes *Development and facilitation of the organization structure processes *Development of service delivery model *Development and implementation of human resource plan *Development and management of human resource delegation delegations and register *Management of Persal control services and staff establishment *Facilitate the development and management of job descriptions and job description database * Management and facilitation of job evaluation processes *Manage the provision of operations management services and employee satisfaction survey *Management of staff and development of policies *Coordinate and consolidate the human resource management monthly, quarterly and annual reports

Enquiries: Y Modubu, tel: (018) 389 – 5638

DIRECTORATE: HUMAN RESOURCE DEVELOPMENT

Deputy Director – Employee Health and Wellness

Salary: R 811 560 p.a (SL 11) (all inclusive remuneration package)

Ref: NWDARD 14/06/23

Centre: Mahikeng - Head Office

Requirements: Grade 12 plus a Bachelor's degree in Social Work or Psychology. Registration with South African Council of Social Services Professions (SACSSP)/ Health Council of South Africa. A minimum of six (6) year's relevant experience in the field of Employee Health and Wellness Field of which 3 years should be at Assistant Director level. **Knowledge,** Medical Schemes Act 131 of 1998, Public Service Regulations, RSA Constitution, OHS Act 29 of 1996. Financial management, Project Management, Project Management, Counselling, Report Writing, Organizing and Planning, Good communication, Leadership and Facilitation Skills. Managing HIV and AIDS in the workplace Guidelines, Computer literacy (MS Office packages) and a Valid Driving License.

Duties: Development and implementation of, reporting on and monitoring of Wellness Management Programme. Development and implementation of, reporting and monitoring of HIV, AIDS, STI and TB Management Programme. Development and implementation of reporting on and monitoring of Health and Productivity Management Programme. Development and implementation of, reporting on and monitoring of the SHERQ Manage Human, Finance and Physical resources of the unit.

Enquiries: Ms. K. Pule, tel: (018) – 3895258/5225

This Department is an equal opportunity and affirmative action employer. It is our intention to promote representatively (race, gender and disability) in the Department through the filling of these posts and candidates whose transfer/promotion/appointment will promote representativity will receive reference. An indication in this regard will facilitate the processing of applications.

Applications must be submitted on the prescribed form Z83 (fully completed), obtainable from any Public Service Department or on the Internet at <http://www.info.gov.za/documents/forms/employ.pdf> and should be accompanied by a recently updated, comprehensive CV and ID document, and the names of three referees. **The certified supporting documents will required from the shortlisted candidates only.** Non-RSA citizens/permanent resident permit holders must attach a copy of their

permanent residence permits to their applications. Should you possess a foreign qualification, it must be accompanied by an evaluation certificate from the South African Qualifications Authority (SAQA).

All qualifications will be verified. It will be expected of candidates to be available for selection interviews on a date, time and place as determined by the Department. Applicants must indicate the reference number of the vacancy in their applications. Should an applicant wish to apply for more than one post, separate applications must be submitted for each post applied for. Candidates requiring additional information regarding advertised posts should direct their enquiries to the relevant person as indicated in the advertisement. Applications received after the closing date will not be considered.

Note: Short-listed candidates will be subjected to security clearance and reference checking. Suitable candidates will be subjected to personnel suitability checks (criminal record check, citizenship verification, financial/asset record checks, qualification/study verification and previous employment verification). The Department reserves the right not to make appointments to the advertised posts. Faxed and late applications will not be considered. Failure to comply with the above requirements will result in the disqualification of the application.

Receipt of applications will not be acknowledged and correspondence will be limited to short-listed candidates only. If you have not been contacted within 3 months of the closing date of this advertisement, please accept that your application was unsuccessful.

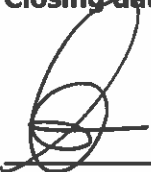
Applications, quoting the relevant reference number, must be forwarded as follows:

The Directorate – Dr. Kenneth Kaunda District Services : The District Director, Dr Kenneth Kaunda District Services, P.O.Box 804,Potchefstroom, 2520, for attention of Ms. C. Hilderbrand

All posts to Mahikeng - Head Office, The Director Human Resource Management, Department of Rural, Environment and Agricultural Development, Directorate: Human Resource Management, Private Bag X2039, Mmabatho 2735, for the attention **Mr. I.O. Molale** or delivered at the AgriCentre Building, corner Dr James Moroka and Stadium Road, Mmabatho.

Applicants who had previously applied for all the re-advertised positions are encouraged to re-apply.

Closing date: 28 July 2023 at 15h00



**MS. A DE BRUIN
ACTING CHIEF DIRECTOR:
CORPORATE SERVICES**

17/07/2023

DATE



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MS. K.O. BODIGELO-NYEZI
CHIEF DIRECTOR: CORPORATE SERVICES

17/07/2023
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